

# MORGAN SINDALL GROUP

Morgan Sindall Group plc is a leading UK construction and regeneration group, employing around 6,900 people and operating in the public, regulated and private sectors.

It reports through five divisions of Construction & Infrastructure, Fit Out, Property Services, Partnership Housing and Urban Regeneration.

## FULL YEAR 2021 FINANCIAL PERFORMANCE

Group revenue

**£3.2bn**

+6% YOY

Secured workload

**£8.6bn**

+4% YOY

Group PBT\*

**£127.7m**

+100% YOY

\*Adjusted

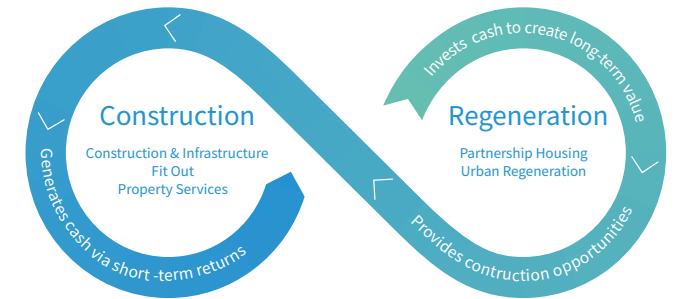
Total dividend per share

**92.0p**

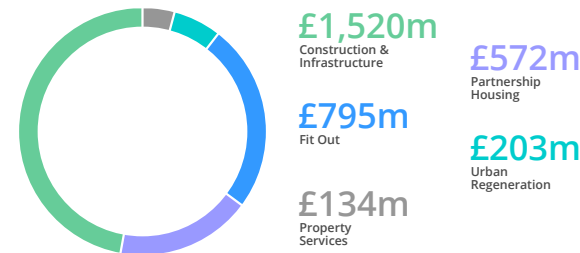
+51% YOY

## GROUP STRATEGY AND STRUCTURE

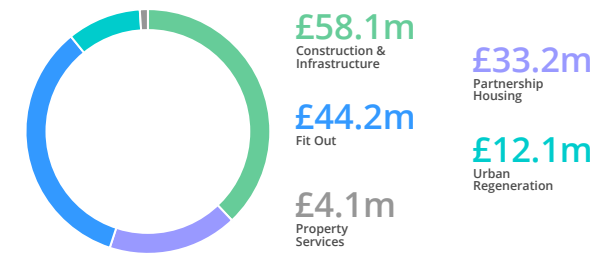
The Group's strategy is focused on our well-established core strengths of construction and regeneration. Our divisions are aligned and resourced to meet demand from population growth, the housing shortage and infrastructure capacity.



## REVENUE BY DIVISION

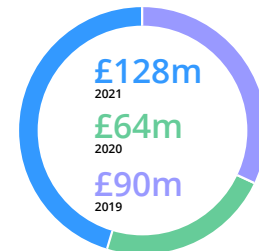


## OPERATING PROFIT BY DIVISION



## RECORD FINANCIAL PERFORMANCE

GROUP PBT\*



AVERAGE DAILY NET CASH

**£291m**

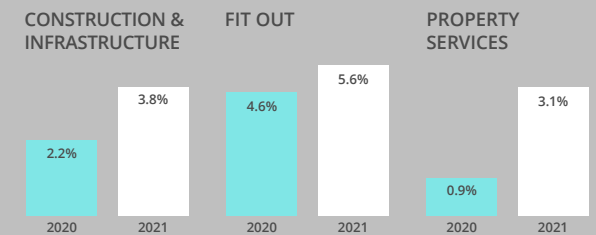
2021

YEAR END NET CASH

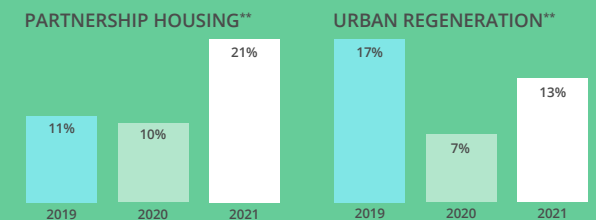
**£358m**

2021

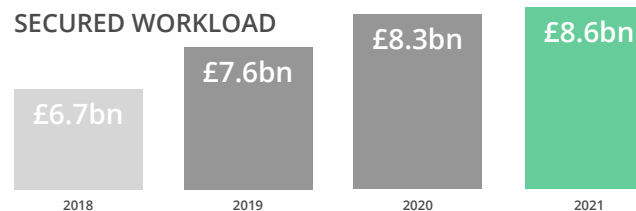
## Construction – Divisional margin progression



## Regeneration – ROCE\*



## SECURED WORKLOAD



\*Adjusted

\*\* Restated to reflect the reorganisation of the Investments business

# BUILDING A RESPONSIBLE BUSINESS

AAA ESG LEADERSHIP RATING AWARDED BY MSCI\*

## ACHIEVING ENVIRONMENTAL GOALS



Net zero carbon by 2030\*\*



Scope 1 and 2 emissions and operational scope 3 carbon reduced by 64% since 2010



Introduced internal carbon charge and carbon reduction strategy for each division



CDP A score for leadership on climate change in 2021, two years in a row\*\*\*



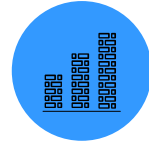
Total waste reduced by 30% in 2021 99% of all waste diverted from landfill



Developed carbon calculating tool, CarboniCa, to reduce wholelife carbon on projects

**CarboniCa**

## DELIVERING SOCIAL VALUE



Large-scale projects enable long-term community involvement



c3,130 new homes built  
c7,150 refurbished



6,347 hours supporting schools



545 apprenticeships & training opportunities  
643 jobs for the unemployed  
407 jobs for locals



71 pence of social value created per £1 spent on 112 projects



25% female employees  
15% BAME employees

“Being a responsible business means conducting our activities ethically and sensitively with an awareness of people and the environment.

It is also about delivering social value and environmental protection and enhancement that remain long after we have completed our work.”

**John Morgan,**  
Chief Executive



\* MSCI provides decision support tools and services for the global investment community

\*\* Net zero in Scope 1, Scope 2 and operational Scope 3 emissions

\*\*\* CDP is a not-for-profit charity that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts